



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)

SNEA Bhavan, Dharmalayam Road, TVM-695001

## Circle President

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## Circle Secretary

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## Circle Treasurer

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No:- SNEA/KLA/CGM/2017-18/ dtd at TVM, the 17-03-2018

To  
The CGMT  
BSNL Kerala Circle,  
Trivandrum.

### Sub: Long stay list of SDEs/JTOs reg.

Circle administration has recently published long stay list of SDEs/JTOs working in all BAs and Circle office for effecting inter SSA transfers this year as understood. In this regard, the following points are brought to your kind consideration before ordering any inter SSA long stay transfers in the circle this year:

1. Nearly 600 JTOs have been newly posted in the circle through Direct Recruitment and through LICE promotions evenly distributing them in all BAs during last couple of years.
2. As the strength of JTOs has increased considerably in all BAs, we are of the considered opinion that no long stay transfers need to be effected in the circle this year in JTO/SDE cadre.
3. Inter SSA transfer requests from JTOs and SDEs including those who were transferred on long stay basis two years back can be considered without ordering fresh long stay transfers this year, as there is sufficient number of JTOs available in all BAs to look after those charges.
4. JTO to SDE promotions through various channels such as CPSU cadre hierarchy, DPC and LDCE are being finalized by BSNL Corporate Office and orders in this regard are expected any time from now.
5. In case, the above regular JTO to SDE promotions are delayed for any unforeseen reasons, circle administration can issue looking after orders to eligible JTOs availing higher scale to act as SDEs in BAs.
6. As per the CPSU cadre hierarchy scheme approved by BSNL management JTO, SDE, Sr.SDE are interchangeable post and the request of SDEs can be considered taking into account the large number of JTOs joined recently.
7. Moreover, we believe that expenses to be incurred by the circle for effecting inter SSA long stay transfers can be saved especially during this highly critical period of huge revenue crisis.

Hence, it is requested that circle administration may kindly consider not to order long stay transfers in the circle this year. The long stay transfer being a major HR policy it is requested to have a meeting with SNEA the Recognized Majority Association of Executives before finalizing the transfer cases of this year.

Sincerely Yours

T Santhosh Kumar  
Circle Secretary  
SNEA, Kerala Circle.

Copy to 1. GM (HR & Admin), Kerala Circle  
2. DGM (HR), O/o CGMT, Tvm